



Cork Youth Orchestras CLG

Child and Young Person Safeguarding Statement

Services Being Provided

Cork Youth Orchestra CLG. is a voluntary, not for profit organisation currently comprised of four active orchestras; Cork Youth Orchestra (CYO), Junior Cork Youth Orchestra (JCYO), Cork Junior Repertory Orchestra 1 and 2 (CJRO1, CJRO2) and Cork Youth Chamber Orchestra CYChO.

Cork Youth Orchestra CLG provides workshops, training and performance opportunities to young people, both directly and through their youth orchestras.

The range of activities which young people might be involved with CYO includes the following:

- Auditions;
- Workshops (e.g. audition training, chamber music [etc.]);
- Masterclasses;
- Rehearsals;
- Public performances;
- National and international touring;
- Residential courses and activities,
- Leisure activities (including sports and social activities);
- Photoshoots, press launches and promotional activities;
- Audio and video recording of public recordings, rehearsals and vox pops;
- Writing programme notes, reviews and articles for publication in programmes, newsletters, websites, local and national media;
- Communications via the internet and social media platforms;
- Participation in fundraising activities;

Principles of Promoting the Welfare of Young People and Safeguarding them from Harm

CYO is committed to promoting best practice within our organisation and to the protection of the young people with whom we work.

CYO is committed to promoting the rights of the young people including the participation of young people in making decisions on matters that affect them.

CYO is committed to adherence to *Children First National Guidance for the Protection and Welfare of Children* (2017) and the Children First Act 201

Risk Assessment

CYO has carried out an assessment of any potential of risk of harm to a young people while availing of our services. The areas of risk and the procedures identified to address these areas have been identified in relation to staff, volunteers, other participants and unrelated third parties.

Risk Identified	Procedure in Place to Manage Identified Risk
Risk of harm not being recognised and / or not being dealt with appropriately.	<ul style="list-style-type: none"> - Child welfare policies and procedures implemented and up to date. - Tusla online training in Child Welfare made available to all staff and management committee. - Code of conduct for staff and management committee. - Clearly documented reporting mechanism. - Appointment, training and clear identification of Designated Liaison Person and Deputy Designated Liaison Person.
Insufficient number of adult staff and volunteers present at rehearsals & events	<ul style="list-style-type: none"> - Policy is to ensure representation by some members of Management Committee at all rehearsals and events and parent rota is implemented to ensure there is reasonable sufficiency of staff and volunteers present at all CYO rehearsals and events.
Risk of harm from staff and volunteers	<ul style="list-style-type: none"> - Procedure for recruitment, Garda vetting and referencing of staff and members of the management committee. - Supervision, training and support of staff, and management committee
Risk of harm from third parties in accommodation and other facilities.	<ul style="list-style-type: none"> - Staff should make themselves aware of potential risks, monitor those risks and act accordingly.
Artistic staff unavailable at short notice	<ul style="list-style-type: none"> - Keep a list of trained and approved tutors.
Failure to engage appropriately trained staff and / or volunteers due to fear of child protection legislation.	<ul style="list-style-type: none"> - Be clear about the level of responsibility required of staff and volunteers and support them and facilitate their training if required.
Bullying	<ul style="list-style-type: none"> - Anti-bullying policy.
Critical incident: Assault (fight), sexual assault, serious accident	<ul style="list-style-type: none"> - Staff and Management Committee are trained appropriately in CYO child safeguarding policy.
Underage sex.	<ul style="list-style-type: none"> - Adhere to guidelines on underage sex provided by Tusla.
Risk due to alcohol	<ul style="list-style-type: none"> - Staff and volunteers on duty never drink. - Clear boundaries for young people. - Code of conduct, sanctions and rules for participants.
Risk due to drugs	<ul style="list-style-type: none"> - No drugs other than prescription drugs or over the counter remedies are to be taken or be in the possession of players/staff or volunteers.
Inappropriate use of social media and mobile phones	<ul style="list-style-type: none"> - Adopt policies on communications and use of social media.
Inappropriate communication with or communications by inappropriate channels between staff, volunteers and participants.	<ul style="list-style-type: none"> - CYO child safety policy on communications and use of social media.
Inappropriate use of data / personal information.	<ul style="list-style-type: none"> - CYO child safety policy addresses communications and use of personal information.

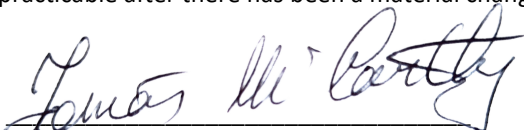
Policies and Procedures

We have implemented policies and procedures covering:

- The appointment of responsible persons;
- Recruiting, managing and training staff and volunteers;
- Codes of behaviour for staff, volunteers and young people;
- Dealing with allegations against staff and volunteers;
- Reporting procedures for child protection concerns;
- Bullying;
- Confidentiality;
- Involvement of primary carers;
- Accidents
- Complaints and comments

Implementation

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep young people safe from harm while availing of our service. This Child Safeguarding Statement will be reviewed in March 2024 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed  Date: 01/03/2022

Tomás McCarthy (Chairman)

on behalf of the Management Committee of Cork Youth Orchestras CLG.

Relevant Person under the Children First Act (2015)

Niamh Comber - Phone: +353 (0)87 986 8212

Designated Liaison Person

Orchestra	DLP Name	Phone
CJRO1 & CJRO2	Rose Fitzgerald	087 238 9552
JCYO	Niamh Comber	087 986 8212
	Terry McCarthy	
CYO	Rose Fitzgerald	087 238 9552
	Rosarie Long	